

Anesthesiologists Opportunities (Full-Time, Part-Time, Locums) Various Start Dates: Spring and Summer 2023

Deadline for application: March 15, 2023

About the Opportunity

The Dalhousie Department of Anesthesia, Pain Management and Perioperative Medicine is seeking **anesthesiologists** to join our team of over 100 members in the greater Halifax area (exact number of positions to be determined), to work within the **Central Zone of Nova Scotia Health**. Multiple start dates possible, with some in spring and others in summer 2023.

The Department is a clinical and academic Department affiliated with **Dalhousie University's** Faculty of Medicine and two health authorities: Nova Scotia Health (NSH) and IWK Health in Nova Scotia. The Department's program of research, education and, more broadly, its academic mandate is also offered in conjunction with Horizon Health in New Brunswick.

Working within the province's quaternary and tertiary care centres, the Department provides a full spectrum of specialty anesthesia care to patients in Atlantic Canada as well as nationally and internationally through outreach initiatives, and innovation in airway management. It administers leading edge programs in perioperative medicine, perioperative blood management and pain management. The Department's subspecialty anesthesia practice comprises pain management, cardiac anesthesia, neurosurgical anesthesia, obstetrical anesthesia, pediatric anesthesia, thoracic anesthesia and transplantation. Surgical services supported by anesthesia within hospitals include but are not limited to orthopedics, ophthalmology, oral and maxillofacial, cardiac surgery, vascular, ENT, plastic, neuro, thoracic, transplantation, urology and adult trauma.

As a member of the active staff, the successful applicants will provide comprehensive anesthetic clinical care to patients. They will be granted a faculty appointment (minimally at the rank of Assistant Professor) at Dalhousie University upon hire and will support the academic mandate of the Department through administrative, education and research activities within the field of anesthesia, pain management and perioperative medicine. There are opportunities for paid protected for certain research and education activities deemed to benefit the academic mission of the Department.

Location:

The positions will work within the clinical sites of the Central Zone of Nova Scotia Health, exact locations to be determined by the Head. Staff may be required to work at any site within the boundaries of the Central Zone, including:

- QEII Health Sciences Centre, at both the Halifax Infirmary (HI) and the Victoria General (VG) sites, Halifax
- Dartmouth General Hospital, Dartmouth
- Hants Community Hospital, Windsor

- Scotia Surgery, Dartmouth

There may be opportunities to provide clinical care in other sites (e.g., IWK Health Centre) under the direction of the Head. The positions may be required to work up to a maximum of three weeks per year in other locations in Nova Scotia.

Responsibilities:

- Effectively and safely deliver the full scope of speciality anesthesia care/services to patients.
- Fully and equitably participate in the relevant on-call schedule(s).
- Participate in patient safety and quality improvement activities and rounds.
- Participate in clinical teaching and instructing as required in undergraduate, postgraduate and fellowship programs to medical students, residents, fellows, allied health care providers, and other learners during their anesthesiology rotations in all areas where care is provided such as perioperative or pain clinics or within the operating rooms; Participate in experiential teaching (e.g., simulation) and provide educational seminars as required.
- Contribute to the research activities of the Department as a clinician scientist, the details of which will be negotiated with the Department Head or designate on an annual basis and will depend on the needs of the Department.
- Participate actively in departmental administration through involvement in departmental meetings and committees and participating in Faculty of Medicine and health system meetings and committees where appropriate and when possible.
- Comply with the Medical Staff By-laws and Medical Staff Rules and Regulations and all other applicable health authority rules, regulations, policies and procedures.
- Contribute to the development and the application of health care policies within the health authorities.
- Participate in meeting(s) with the Department Head (or designate) to review and plan academic and professional activities and identify the Career Path.
- Maintain clinical skills through continuing medical education and continuous learning.
- Provide effective communications to patients and their families, engaging them in their care planning and decisions.
- Foster positive, respectful and collaborative relationships with students, residents and clinical and administrative colleagues.

Expected hours:

- Permanent full-time, 0.8 FTE to 1.0 FTE with flexibility in FTE or shorter-term locum opportunities.
- Participation in on-call schedules.

Qualifications:

- Doctorate in Medicine (or suitable equivalent such as Doctor of Osteopathy)
- Eligible for licensure with the College of Physicians and Surgeons of Nova Scotia

- Have certification as an anesthesiologist with the Royal College of Physicians and Surgeons of Canada, or in exceptional cases, will consider those eligible to write the Royal College exams
- Coverage with Canadian Medical Protective Association
- Strong interpersonal and communications skills with a focus on patient safety and quality
- Experience in a complex health sciences centre is a strong asset
- Sub-specialization with fellowship training and/or a demonstrated excellence in academic medicine through clinical experience
- Research or teaching experience is a strong asset

Compensation:

Compensation will depend on hours worked, call coverage and shift pick ups. The position is compensated through the Clinical Academic Funding Plan (CAFP), a multi-stakeholder agreement that provides block funding to compensate physicians and cover departmental operational costs. The Department's Practice Plan outlines the ways in which the revenues are distributed by the members and funding is managed by APMPM Administration Inc. a physician non-profit corporation. The position is an independent contractor and is not an employee, servant or agent of the health authorities or Dalhousie University.

Incentives:

The Nova Scotia Health and the Department of Health and Wellness offer various incentives that the applicants may wish to pursue. Information can be found at:
<https://recruitment.nshealth.ca/incentives>

How to Apply:

We are committed to fostering a collegial culture grounded in diversity and inclusiveness. We encourage applications from Indigenous persons, persons with a disability, racially visible persons, women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. Candidates are encouraged to self-identify in their cover letter if they identify with one of the above-mentioned groups.

Interested applicants are asked to submit the following to Anesthesia.Admin@nshealth.ca:

- A **cover letter** addressed to the Department Head Dr. Janice Chisholm that addresses specific job requirements and the voluntary self-identification, and specifies when the candidate is available to start work.
- An **updated CV**;
- Names of **potential three referees**.

Deadlines:

- Applications are due by **March 15, 2023** by email at Anesthesia.Admin@nshealth.ca.